



GOVERNMENT OF KERALA

Abstract

Constitution of Kerala Administrative Service –In Principle sanction accorded and committee constituted for framing rules for Kerala Administrative Service – Orders issued .

PERSONNEL & ADMINISTRATIVE REFORMS (AR-12) DEPARTMENT
G.O.(Ms)No. 1/2017/P&ARD Dated, Thiruvananthapuram, 04/01/2017

Read: 1. G.O (Rt) 322/2016/P&ARD dated 16.08.2016

ORDER

- 1) The Third Kerala Administrative Reforms Commission mooted the idea of Kerala Administrative Service (KAS). Subsequently, a number of efforts were made to introduce Kerala Administrative Service. However, the efforts did not succeed.
- 2) In the Governor's Address to Legislature on 24th June 2016, it was mentioned that the Government is committed to constitute KAS including the secretariat with the multiple objectives of attracting talented youngsters to public service, improving its efficiency and breaking down departmental silos.
- 3) As per the G.O read as 1st paper above, Government constituted a committee of secretaries with Additional Chief Secretary (Home & Vigilance) as Chairperson, for formulating the reconstitution of KAS in the wake of the policy decision of the Government to include Secretariat Service also in the KAS. This committee submitted its report on 17.12.16 after holding discussions with service organisations.
- 4) Government, after having considered the matter in detail, are pleased to accord sanction to constitute Kerala Administrative Service covering the departments annexed to this order. The structure of the KAS will be as follows:
 - (i) KAS will include 10% of the 2nd gazetted posts in Government Service, from the departments listed in the annexure. Out of these, one-third posts will be filled up by transfer promotion from first gazetted posts based on a PSC test. Recruitment of the remaining two-thirds will be through a common examination of which
 - a) 50% will be reserved for any permanent Government employee including PSUs and autonomous institutions. For the later category only those persons be considered, whose probation has been

declared in his or her service and who has no major penalty imposed against him or her.

b) 50% through open recruitment.

(ii) For both the categories above, graduation will be the minimum qualification for recruitment through all the streams.

(iii) The candidates selected to KAS will undergo one year compulsory training and six months institutional training of which one month training will be at NIRD&PR and 15 days at Indian Institute of Management, Kozhikode.

5) The P&AR Department will be entrusted with the task of determining the actual number of posts to be set apart for the formation of Kerala Administrative Service.

6) A committee with the following members is constituted for framing the special rules for KAS:

Additional Chief Secretary (Home & Vigilance)	-	Chairperson
Additional Chief Secretary (GAD)	-	Convenor
Additional Chief Secretary (Finance)	-	Member
Principal Secretary (P&AR)	-	Member
Secretary (Law Department)	-	Member

The committee will submit draft special rules to the Chief Minister before 15th of February, 2017.

By order of the Governor
SATYAJEET RAJAN
PRINCIPAL SECRETARY

To:-

All Additional Chief Secretaries/ Principal Secretaries/ Secretaries/
Special Secretaries
All Departments/ Sections in the Secretariat including Law and
Finance
All Heads of Departments/ District Collectors
The Secretary to Governor (With C.L.)
The Registrar, High Court of Kerala, Ernakulam (With C.L.)
The Secretary, Kerala Public Service Commission (with C.L.)
The Registrar, Kerala/ Calicut/ CUSAT/ M.G/ Kannur/ Sree
Sankaracharya/ Kerala Agriculture/ Veterinary/ KUHAS/ Malayalam
University/ Kerala Technical University
The Advocate General, Ernakulam (with C.L.)

The Director, Information & Public Relations (for wide publicity)
The Principal Accountant General (Audit) Kerala,
Thiruvananthapuram
The Web & New media division, I&PRD (for uploading in Government website)
The GA(SC) Dept vide item no

Copy to

The Private Secretary to the Speaker
The Private Secretary to the Chief Minister
The Private Secretary to the Ministers
The Private Secretary to the Leader of opposition
The Private secretary to the Deputy Speaker
PA to The Additional Chief Secretary (Home & Vigilance)
P A to the Additional Chief Secretary (GAD)
P A to The Additional Chief Secretary (Finance)
P A to The Principal Secretary (P&ARD)
P A to The Secretary, Law Department
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Section Officer

Annexure

Sl. No.	Name of Department
1.	Civil Supplies.
2.	Commercial Taxes.
3.	Commissionerate of Entrance Examinations.
4.	Commissionerate of Land Revenue.
5.	Co-operation .
6.	Culture.
7.	Directorate of Public Instruction.
8.	Industries and Commerce.
9.	Kerala State Audit.
10.	Kerala State Insurance.
11.	Kerala State Land Use Board.
12.	Kerala State Lotteries.
13.	Kerala State Treasury.
14.	Labour Commissionerate.
15.	National Employment Service(Kerala)
16.	National Savings.
17.	Panchayats .
18.	Registration.
19.	Rural Development.
20.	Sainik Welfare.
21.	Scheduled Castes Development.
22.	Scheduled Tribes Development.
23.	Secretariat-Administration.
24.	Secretariat- Finance.
25.	Social Justice.
26.	Stationery.
27.	Survey and Land Records.
28.	Tourism.
29.	Urban Affairs.
30.	Common Category posts in all Departments